

PAGEGROUP PLC
AGM Proxy Card

To be held on 28 May 2026 at 9.30am at
200 Dashwood Lang Road, Bourne Business Park,
Addlestone, Surrey KT15 2NX.

**IMPORTANT PLEASE
READ CAREFULLY – NOTICE
OF AVAILABILITY**

For the Annual Report and Accounts for the year ended 31 December 2025 and the Notice of the Annual General Meeting for 2026.

You can access the Annual Report and Accounts for the year ended 31 December 2025 and the Notice of the Annual General Meeting for 2026 by visiting the Company’s website at www.page.com. This form is not a summary of those documents and cannot be regarded as a substitute for reading them.

In the event you wish to appoint a proxy, please complete the Form of Proxy below and return it to MUFG Corporate Markets in the enclosed envelope. No stamp is required.



PAGEGROUP PLC
Form of Proxy – AGM

Bar Code:

I/We the undersigned being a member of the Company and entitled to vote at the Annual General Meeting hereby appoint the Chair of the Meeting or (see note 1)

Account Name:

Name of Proxy

No. of Shares

Event Code:



As my/our proxy to attend and vote in respect of my/our voting entitlement on my/our behalf at the Annual General Meeting to be held on 28 May 2026 at 9.30am at 200 Dashwood Lang Road, Bourne Business Park, Addlestone, Surrey KT15 2NX and at any adjournment thereof. I/We desire my/our said proxy:-

- To vote on the resolutions set out in the Notice of Meeting in the manner indicated by an 'X' in the appropriate spaces.
- To vote or abstain from voting on other resolutions (including amendments to any resolution) which may be properly moved at the Meeting and at any adjournment thereof as they think fit.

* Please indicate the number of shares in respect of this proxy appointment. Leave blank if this proxy appointment is in respect of your entire holding.





Resolution	Vote			Resolution	Vote		
	For	Against	Withheld		For	Against	Withheld
1. To receive the Directors' and Auditor's Reports and Statement of Accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11. To re-elect Ben Stevens as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. To approve the Directors' Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12. To reappoint Ernst & Young LLP as the External Auditor of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To approve the Directors' Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	13. To authorise the Audit Committee to determine the remuneration of the External Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. To declare a final dividend for 2025 of 3.21p	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	14. To authorise the Directors to allot shares pursuant to s551 of the Companies Act 2006	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. To re-elect Nicholas Kirk as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	15. To grant authority to the Company and its subsidiaries to make political donations in accordance with s366 and s367 of the Companies Act 2006	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. To re-elect Babak Fouladi as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	16. To disapply pre-emption rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. To re-elect Karen Geary as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	17. To authorise the Company to purchase its own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. To elect Paul Harrison as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	18. To authorise the Company to call general meetings on not less than 14 clear days' notice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. To re-elect Angela Seymour-Jackson as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
10. To re-elect Kelvin Stagg as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				



Signature

Date

Explanatory Notes to the Form of Proxy:

1. Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder, as their proxy to exercise all or any of their rights, to attend, speak and vote on their behalf at the Meeting. If you wish to appoint a person other than the Chair of the Meeting, please insert the name of your chosen proxy holder in the space provided. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this form of proxy has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account). You may appoint the Chair of the Meeting as your proxy to vote on your behalf at the Meeting.
2. Shareholders can vote online at <https://uk.investorcentre.mpms.mufg.com/> or by using the Investor Centre app. You will need register if you have not previously done so. Once you have setup your account you will need to add your shareholding by clicking 'Add Holding' in the 'Portfolio' section and following the on-screen instructions. You will require your Investor Code (IVC) to add your shareholding. You can find your IVC on your share certificate or by contacting our Registrar, MUFG Corporate Markets.
3. Shareholders can vote electronically via the Investor Centre, a free app for smartphone and tablet provided by MUFG Corporate Markets (the company's registrar). It allows you to securely manage and monitor your shareholdings in real time, take part in online voting, keep your details up to date, access a range of information including payment history and much more. The app is available to download on both the Apple App Store and Google Play, or by scanning the relevant QR code below. Alternatively, you may access the Investor Centre via a web browser at: <https://uk.investorcentre.mpms.mufg.com/>.




4. If you are an institutional investor you may also be able to appoint a proxy electronically via the Proximity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proximity, please go to www.proximity.io. Before you can appoint a proxy via this process you will need to have agreed to Proximity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy. An electronic proxy appointment via the Proximity platform may be revoked completely by sending an authenticated message via the platform instructing the removal of your proxy vote.
5. To appoint more than one proxy, (an) additional form(s) of proxy may be obtained by photocopying this form. Please indicate in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. All forms of proxy must be signed and should be returned together in the same envelope.
6. Pursuant to regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to attend and vote at the Meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at 8.00pm on 26 May 2026 (or, if the Meeting is adjourned, at 8.00pm on the date which is two days prior to the adjourned Meeting, excluding non-working days). Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the Meeting.
7. In respect of CREST voting, please refer to notes 5 and 6 of the Notes to the Notice of Meeting.
8. Your address as detailed overleaf is that as appears on the Register of Members. If this information is incorrect please contact the Registrar's helpline on UK 0371 664 0300 (calls are charged at the standard geographical rate and will vary by provider), overseas +44 (0) 371 664 0300 (calls charged at applicable international rates) to request a change of address form. Lines are open Monday to Friday, 9.00am to 5.30pm, excluding public holidays in England and Wales.
9. The completion and return of this form of proxy will not preclude a member from attending the meeting and voting in person.
10. Please indicate with an 'X' in the spaces overleaf how you wish to vote at the Meeting. When no 'X' is inserted, the proxy will at their discretion vote as they think fit or abstain from voting. The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular resolution, however, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.
11. In order to be valid an appointment must be received by 9.30am on 26 May 2026 (being 48 hours before the time of the meeting excluding non-working days) or, if the Meeting is adjourned, by the time which is 48 hours before the time of the adjourned Meeting (excluding non-working days).
12. In the event you wish to appoint a proxy, please complete the Form of Proxy and return it to MUFG Corporate Markets at PXS 1, Central Square, 29 Wellington Street, Leeds, LS1 4DL. An envelope has been provided for this purpose. No stamp is required.
13. A biography of each of the Directors and details of their contribution can be found on pages 79 to 82 of the Annual Report and Accounts.