

**PAGEGROUP PLC**  
**AGM Proxy Card**

To be held on 3 June 2024 at 9.30am at  
200 Dashwood Lang Road, Bourne Business Park,  
Addlestone, Surrey KT15 2NX.

**IMPORTANT – PLEASE READ CAREFULLY NOTICE OF AVAILABILITY**

For the Annual Report and Accounts for the year ended 31 December 2023 and the Notice of the Annual General Meeting for 2024.

You can access the Annual Report and Accounts for the year ended 31 December 2023 and the Notice of the Annual General Meeting for 2024 by visiting the Company’s website at [www.page.com](http://www.page.com). This form is not a summary of those documents and cannot be regarded as a substitute for reading them.

**In the event you wish to appoint a proxy, please complete the Form of Proxy below and return it to Link Group in the enclosed envelope. No stamp is required.**

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**PAGEGROUP PLC**  
**Form of Proxy – AGM**

I/We the undersigned being a member of the Company and entitled to vote at the Annual General Meeting hereby appoint the Chair of the Meeting or (see note 1)

Bar Code:

Account Name:

Name of Proxy

No. of Shares

Event Code:

As my/our proxy to attend and vote in respect of my/our voting entitlement on my/our behalf at the Annual General Meeting to be held on 3 June 2024 at 9.30am at 200 Dashwood Lang Road, Bourne Business Park, Addlestone, Surrey KT15 2NX and at any adjournment thereof. I/We desire my/our said proxy:-

1. To vote on the resolutions set out in the Notice of Meeting in the manner indicated by an 'X' in the appropriate spaces.
2. To vote or abstain from voting on other resolutions (including amendments to any resolution) which may be properly moved at the Meeting and at any adjournment thereof as they think fit.

\* Please indicate the number of shares in respect of this proxy appointment. Leave blank if this proxy appointment is in respect of your entire holding.

Resolution	Vote			Resolution	Vote		
	For	Against	Withheld		For	Against	Withheld
1. To receive the Directors' and Auditor's Reports and Statement of Accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11. To re-elect Ben Stevens as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. To approve the Directors' Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12. To reappoint Ernst & Young LLP as the External Auditor of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To declare a final dividend for 2023 of 11.24p	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	13. To authorise the Audit Committee to determine the remuneration of the External Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. To re-elect Nicholas Kirk as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	14. To authorise the Directors to allot shares pursuant to s551 of the Companies Act 2006	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. To re-elect Babak Fouladi as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	15. To grant authority to the Company and its subsidiaries to make political donations in accordance with s366 and s367 of the Companies Act 2006	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. To re-elect Karen Geary as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	16. To disapply pre-emption rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. To re-elect Michelle Healy as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	17. To authorise the Company to purchase its own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. To re-elect Sylvia Metayer as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	18. To authorise the Company to call general meetings on not less than 14 clear days' notice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. To re-elect Angela Seymour-Jackson as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
10. To re-elect Kelvin Stagg as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

**Signature**  **Date**

### Explanatory Notes to the Form of Proxy:

1. Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder, as their proxy to exercise all or any of their rights, to attend, speak and vote on their behalf at the Meeting. If you wish to appoint a person other than the Chair of the Meeting, please insert the name of your chosen proxy holder in the space provided. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this form of proxy has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account). You may appoint the Chair of the Meeting as your proxy to vote on your behalf at the Meeting.
2. Shareholders can vote online at [www.signalshares.com](http://www.signalshares.com) by logging in with your username or password and following the instructions. If you have forgotten your username or password you can request a reminder via [www.signalshares.com](http://www.signalshares.com). If you have not previously registered, you will need your Investor Code, which can be found on your share certificate.
3. Link Group, the company's registrar, offers a shareholder app: LinkVote+. It is free to download and use and gives shareholders the ability to access their shareholding record at any time and allows users to submit a proxy appointment quickly and easily online rather than through the post. The app is available to download on both the Apple App Store and Google Play, or by scanning the relevant QR code below.



4. If you are an institutional investor you may also be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to [www.proxymity.io](http://www.proxymity.io). Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy. An electronic proxy appointment via the Proxymity platform may be revoked completely by sending an authenticated message via the platform instructing the removal of your proxy vote.

5. To appoint more than one proxy, (an) additional form(s) of proxy may be obtained by photocopying this form. Please indicate in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. All forms of proxy must be signed and should be returned together in the same envelope.
6. Pursuant to regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to attend and vote at the Meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at 8.00pm on 30 May 2024 (or, if the Meeting is adjourned, at 8.00pm on the date which is two days prior to the adjourned Meeting, excluding non-working days). Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the Meeting.
7. In respect of CREST voting, please refer to notes 5 and 6 of the Notes to the Notice of Meeting.
8. Your address as detailed overleaf is that as appears on the Register of Members. If this information is incorrect please ring the Registrar's helpline on UK 0371 664 0300 (calls are charged at the standard geographical rate and will vary by provider), overseas +44 (0) 371 664 0300 (calls charged at applicable international rates) to request a change of address form. Lines are open Monday to Friday, 9.00am to 5.30pm, excluding public holidays in England and Wales.
9. The completion and return of this form of proxy will not preclude a member from attending the meeting and voting in person.
10. The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular resolution, however, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution. A biography of each of the Directors and details of their contribution can be found on pages 83 to 87 of the Annual Report and Accounts. Please indicate with an 'X' in the spaces overleaf how you wish to vote at the Meeting. When no 'X' is inserted the proxy will at their discretion vote as they think fit or abstain from voting.
11. In order to be valid an appointment must be received by 9.30am on 30 May 2024 (being 48 hours before the time of the meeting excluding non-working days) or, if the Meeting is adjourned, by the time which is 48 hours before the time of the adjourned Meeting.
12. In the event you wish to appoint a proxy, please complete the Form of Proxy and return it to Link Group at PXS1, Central Square, 29 Wellington Street, Leeds, LS1 4DL. An envelope has been provided for this purpose. No stamp is required.