

MICHAEL PAGE INTERNATIONAL PLC
AGM Attendance Card

To be held on 9 June 2016 at 9.30am at Page House,
1 Dashwood Lang Road, The Bourne Business Park,
Addlestone, Weybridge, Surrey KT15 2QW.

If you wish to attend the Meeting in your capacity as a holder of Ordinary Shares, please sign this card and on arrival hand it to the Company's Registrars. This will facilitate entry to the Meeting.

Signature:

Date:

Barcode:

Investor Code:

Explanatory notes:

- Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder, as his proxy to exercise all or any of his rights, to attend, speak and vote on their behalf at the Meeting. If you wish to appoint a person other than the Chairman, please insert the name of your chosen proxy holder in the space provided. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this form of proxy has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account).
- To appoint more than one proxy, (an) additional form(s) of proxy may be obtained by photocopying this form. Please indicate in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. All forms of proxy must be signed and should be returned together in the same envelope.
- Pursuant to regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to attend and vote at the Meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at 6pm on the day which is two days before the day of the Meeting or adjourned meeting. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the Meeting.
- In respect of CREST voting, please refer to notes 13 and 14 to the Notice of Meeting.
- The above is how your address appears on the Register of Members. If this information is incorrect please ring the Registrar's helpline on UK 0871 664 0300 (calls cost 12p per minute plus network extras), overseas +44 (0)20 8639 3399 (calls charged at applicable international rates) to request a change of address form. Lines are open Monday to Friday, 9.00am to 5.30pm, excluding public holidays in England and Wales.
- The completion and return of this form of proxy will not preclude a member from attending the Meeting and voting in person.
- The 'Vote Withheld' option below is provided to enable you to abstain on any particular resolution, however, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution. A biography of each of the Directors can be found on pages 51 to 54 of the Annual Report and Accounts. Please indicate with an 'X' in the spaces below how you wish to vote at the Meeting. When no 'X' is inserted the proxy will at his discretion vote as he thinks fit or abstain from voting.



MICHAEL PAGE INTERNATIONAL PLC
Form of Proxy – AGM

I/We the undersigned being a member of the Company and entitled to vote at the Annual General Meeting hereby appoint the Chairman of the Meeting or (see note 1)

Bar Code:

Account Name:

Investor Code:

Name of Proxy

No. of Shares

Event Code:

As my/our proxy to attend, vote and speak in respect of my/our voting entitlement on my/our behalf at the Annual General Meeting to be held on 9 June 2016 at 9.30am at Page House, 1 Dashwood Lang Road, The Bourne Business Park, Addlestone, Weybridge, Surrey KT15 2QW and at any adjournment thereof. I/We desire my/our said proxy:-

- To vote on the resolutions set out in the Notice of Meeting in the manner indicated by an 'X' in the appropriate spaces.
- To vote or abstain from voting on other resolutions (including amendments to any resolution) which may be properly moved at the Meeting and at any adjournment thereof as he thinks fit.

Please tick here if the proxy appointment is one of multiple appointments being made. For the appointment of more than one proxy, please refer to note 2 above.

* Please indicate the number of shares in respect of this proxy appointment.

| Resolution | Vote | | | Resolution | Vote | | |
|---|--------------------------|--------------------------|--------------------------|---|--------------------------|--------------------------|--------------------------|
| | For | Against | Withheld | | For | Against | Withheld |
| 1. To receive the Directors' and Auditor's Reports and Statement of Accounts | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 11. To reappoint Ernst & Young LLP as Auditor of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. To approve the Directors' Remuneration Report, other than the Directors' Remuneration Policy | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 12. To authorise the Audit Committee to determine the remuneration of the Auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. To declare a final dividend | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | As Special Business | | | |
| 4. To re-elect David Lowden as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Ordinary Resolutions | | | |
| 5. To re-elect Simon Boddie as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 13. To authorise the Directors to allot shares pursuant to s551 of the Companies Act 2006 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. To re-elect Danuta Gray as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 14. To grant authority to the Company and its subsidiaries to make political donations in accordance with s366 and s367 of the Companies Act 2006 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. To re-elect Steve Ingham as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Special Resolutions | | | |
| 8. To re-elect Baroness Ruby McGregor-Smith CBE as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 15. To disapply pre-emption rights | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. To re-elect Kelvin Stagg as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 16. To authorise the Company to purchase its own shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. To elect Patrick De Smedt as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 17. Change of Company Name | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | | | | 18. To authorise the Company to call general meetings on not less than 14 business days' notice | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Signature:

Date:

Business Reply Plus
Licence Number
RLUB-TBUX-EGUC



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